



SPOKANE COUNTY FIRE DISTRICT 9

Firefighter/EMT and Firefighter/Paramedic Lateral Entry

Posted: June 10, 2021

Spokane County Fire District 9 is located in suburban north Spokane County and provides full service fire protection, prevention and emergency medical services to approximately 45,000 residents over an area of 122 square miles. The District is a combination career/volunteer department with a total of 75 full time personnel and 50 volunteer personnel operating from nine fire stations.

The District will utilize background checks, physical agility and oral board testing in addition to application packets to establish an eligibility list from which it may select lateral entry Firefighter/EMT's or Firefighter/Paramedics for employment. A separate list for Firefighter/Paramedics may be established depending on the needs of the District. Applicants who successfully make the Firefighter/EMT eligibility list and who subsequently achieve WA State or National Registry Paramedic certification may request to be added to the Firefighter/Paramedic eligibility list upon providing the District proper certification documentation.

Military veterans can qualify for preference points that will be added to their oral board raw score. Candidates must submit a completed DD214, NGB Form 22 or other equivalent discharge paperwork that characterizes your service as honorable. Email a copy of the form to njeffries@scfd9.org by July 6, 2021.

POSITION: Firefighter/EMT and Firefighter/Paramedic

SALARY & BENEFITS: Firefighter/EMT: \$63,862 to \$91,231 annually (2021 wages).
Firefighter/Paramedic: \$74,810 to \$102,179 (2021 wages).
An excellent benefit package.

MINIMUM QUALIFICATIONS:

1. Candidate must be able to provide documentation as required by the Federal Government that proves their legal right to work in the United States (Form I-9).
2. Two (2) years of continuous full time employment as a Firefighter/EMT or Firefighter/Paramedic.
3. Current WA State EMT or Current WA State Paramedic certification. National registry EMT or Paramedic certification is accepted, but the employee must complete the transfer of their certification to the State of Washington within 30 days of date of hire.
4. Valid driver's license, with the privilege to drive in the State of Washington, by date of hire.
5. Insurability with the District's insurance carrier.
6. High school diploma or GED certificate.
7. Minimum age of 18 years.
8. Able to meet the District's physical and medical standards.
9. Proficient use of the English language (speaking, reading and writing).

TIMELINE:

1. Deadline to complete and submit the District 9 application packet (see below for details): July 6, 2021
2. Submit a DD214 or equivalent documents to the District if claiming veterans' preference points: July 6, 2021
3. Oral Interviews: July 2021
4. Top 16 interview scores will be invited to a physical agility test scheduled for July 2021
5. Chief's Interviews: July 2021

SELECTION PROCESS:

1. Chief's interview.
2. Selection using the Rule of Three.
3. Pass a pre-employment screening conducted by the District to include driving record, criminal history and employment history checks.
4. Complete and pass a comprehensive medical exam.

APPLICATION PROCESS:

3801 E. Farwell Road, Mead WA 99021 • 509-466-4602 • Fax: 509-466-4698 • <http://www.scfd9.org> • Email: admin@scfd9.org

Applications are available during regular business hours at the District's administration office located at 3801 E. Farwell Road, Mead, Washington 99021, by phoning (509) 466-4602 or on the District's Web page. Applications must be returned with the following in order to be considered:

1. Letter of interest.
2. Completed Fire District 9 application.
3. Current resume.
4. Completed supplemental questionnaire.
5. Copies of EMT or Paramedic certifications.
6. Current driving record abstract.
7. Copy of high school diploma or GED.

All applications **must be received** at the administration office no later than 4 p.m. on July 6, 2021.